

David Neumark

## CURRICULUM VITAE

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**PERSONAL:** Born July 7, 1959  
United States Citizenship

**EDUCATION:** Fields: Labor Economics, Econometrics

Thesis Topic: Male-Female Differentials in the Labor Force:  
Measurement, Causes and Probes.

Fellowships: National Science Foundation Graduate Fellowship  
Fulbright Scholarship

Awards/Honors Distinguished Professor, University of California, Irvine,  
2018  
National Longitudinal Surveys, Michael E. Borus  
Memorial Dissertation Award  
National Institute on Aging, Special Emphasis Research  
Career Award  
2000 Minnesota Award for “Age Discrimination Laws  
and Labor Market Efficiency”  
Bren Fellow, Public Policy Institute of California,  
2009-2010  
Choice Outstanding Academic Title, 2009, for  
Minimum Wages (Cambridge: MIT Press, 2008)  
Chancellor’s Professorship, University of California,  
Irvine, 2012-2018  
UCI Associated Graduate Students, 2015, Faculty  
Mentoring Award  
2016 Harris Distinguished Visiting Professor, Clemson  
University  
Selected to teach at IZA European Summer School in  
Labor Economics, 2016  
Lady Davis Fellowship, Hebrew University of Jerusalem,  
2018

Graduate: Harvard University, Awarded Master of Arts Degree in  
Economics in 1985, Ph.D. in Economics in 1987.

## David Neumark

Undergraduate: University of Pennsylvania. Awarded Bachelor of Arts Degree in 1982. Graduated Phi Beta Kappa, Summa Cum Laude, with Honors. Shanbaum Award for the Outstanding Student in Economics.

### RESEARCH AND PROFESSIONAL EXPERIENCE:

2005-present	<b>University of California, Irvine, Department of Economics</b> —Professor of Economics (now Distinguished Professor of Economics)
2016-present	<b>University of California, Irvine, Economic Self-Sufficiency Policy Research Institute (ESSPRI)</b> —Founding Director
2018	<b>Tel Aviv University</b> —Visiting Professor
2016-present	<b>Beijing Normal University</b> —Visiting Professor
2012-present	<b>Workers Compensation Research Institute</b> —Senior Research Fellow
2012	<b>Renmin University, Hanqing Institute, Beijing, China</b> —Visiting Lecturer
2011-2015	<b>University of California, Irvine, Center for Economics &amp; Public Policy</b> —Founding Director
2011-present	<b>Federal Reserve Bank of San Francisco</b> —Visiting Scholar
2009-2011	<b>University of California, Irvine</b> —Director of Graduate Studies
2002-2011	<b>Public Policy Institute of California</b> —Bren Fellow/Senior Fellow, Economics
1994-2004	<b>Michigan State University, Department of Economics</b> —Professor of Economics
1989-1994	<b>University of Pennsylvania, Department of Economics</b> —Assistant Professor of Economics
1987-1989	<b>Board of Governors of the Federal Reserve System</b> —Economist, Division of Research and Statistics
1984-1985	<b>Abt Associates, Inc.</b> —Economic consultant
2009-2016	<b>Charles River Associates</b> —Senior consultant
2006-present	<b>Stanford University Center for the Study of Poverty and Inequality</b> —Fellow
2004-present	<b>IZA, Institute for the Study of Labor</b> —Research Fellow
2000-2001	<b>Public Policy Institute of California</b> —Visiting Fellow

## **David Neumark**

- 1999-2002      **Michigan State University, Department of Economics**—Director of Graduate Studies
- 1995-present    **National Bureau of Economic Research**—Research Associate
- 1989-1994      **National Bureau of Economic Research**—Faculty Research Fellow

### **EDITORIAL RESPONSIBILITIES:**

- 2012-present    **Journal of Urban Economics, Co-Editor**
- 2009-present    **Journal of Labor Research, Editorial Board**
- 2004-present    **Industrial Relations, Editorial Board**
- 2002-present    **Contemporary Economic Policy, Editorial Board**
- 2012-2016      **IZA Journal of Labor Policy, Editor**
- 2009-2012      **Journal of Urban Economics, Editorial Board**
- 2006-2012      **Review of Economics of the Household, Associate Editor**
- 2003-2010      **Economics of Education Review, Editorial Board**
- 2004-2006      **California Economic Policy, Editor**

### **PEER-REVIEWED PUBLICATIONS:**

Neumark, David, and Timothy Young, “Enterprise Zones and Poverty: Resolving Conflicting Evidence,” forthcoming in Regional Science and Urban Economics.

Savych, Bogdan, David Neumark, and Randy Lea, “Do Opioids Help Injured Workers Recover and Get Back to Work? The Impact of Opioid Prescriptions on Duration of Temporary Disability Benefits,” forthcoming in Industrial Relations.

Neumark, David, and Maysen Yen, “Relative Sizes of Age Cohorts and Labor Force Participation of Older Workers,” forthcoming in Demography.

Neumark, David, Ian Burn, Patrick Button, and Nanneh Chehras, “Do State Laws Protecting Older Workers from Discrimination Reduce Age Discrimination in Hiring? Evidence from a Field Experiment,” forthcoming in Journal of Law and Economics.

Neumark, David, and Cortnie Shupe, “Declining Teen Employment: Minimum Wages, Other Explanations, and Implications for Human Capital Investment,” forthcoming in Labour Economics.

Neumark, David, 2019, “The Econometrics and Economics of the Employment Effects of Minimum Wages: Getting from Known Unknowns to Known Knowns,” in German Economic Review, 293-329.

## David Neumark

- Neumark, David, Ian Burn, and Patrick Button, 2019, "Is It Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment," Journal of Political Economy, 922-70
- Asquith, Brian, Sanjana Goswami, David Neumark, and Antonio Rodriguez-Lopez, 2019, "U.S. Job Flows and the 'China Shock'," Journal of International Economics, pp. 123-37.
- Neumark, David, and Judith Rich, 2019, "Do Field Experiments on Labor and Housing Markets Overstate Discrimination? A Re-examination of the Evidence," Industrial and Labor Relations Review, pp. 223-52.
- Neumark, David, and Bogdan Savych, 2018, "The Effects of Provider Choice Policies on Workers' Compensation Costs," Health Services Research, pp. 5057-77.
- Neumark, David, 2018, "Experimental Research on Labor Market Discrimination," Journal of Economic Literature, pp. 799-866.
- Bradley, Cathy, David Neumark, and Lauryn Saxe Walker, 2018, "The Effect of Primary Care Visits on Other Health Care Utilization: A Randomized Controlled Trial of Cash Incentives Offered to Low Income, Uninsured Adults in Virginia," Journal of Health Economics, pp. 121-33.
- Lordan, Grace, and David Neumark, 2018, "People Versus Machines: The Impact of Minimum Wages on Automatable Jobs," Labour Economics, pp. 40-53.
- McLaughlin, Joanne Song, and David Neumark, 2018, "Barriers to Later Retirement for Men: Physical Challenges at Work and Increases in the Full Retirement Age," Research on Aging, pp. 232-56.
- Figinski, Theodore, and David Neumark, 2018, "Does Eliminating the Earnings Test Increase Old-Age Poverty of Women?" Research on Aging, pp. 27-53.
- Neumark, David, and Diego Grijalva, 2017, "The Employment Effects of State Hiring Credits," ILR Review, pp. 1111-45.
- Neumark, David, and William Wascher, 2017, "Reply to *Credible Research Designs for Minimum Wage Studies*," ILR Review, pp. 593-609.
- Bradley, Cathy J., and David Neumark, 2017, "Small Cash Incentives Can Encourage Primary Care Visits by Low-Income People with New Health Care Coverage," Health Affairs, pp. 1376-84.
- Neumark, David, Joanne Song, and Patrick Button, 2017, "Does Protecting Older Workers from Discrimination Make It Harder to Get Hired? Evidence from Disability Discrimination Laws," Research on Aging, pp. 29-63.
- Neumark, David, Ian Burn, and Patrick Button, 2016, "Experimental Age Discrimination Evidence and the Heckman Critique," American Economic Review Papers and Proceedings, pp. 303-8.
- Neumark, David, 2016, "Policy Levers to Increase Jobs and Increase Income from Work after the Great Recession," IZA Journal of Labor Policy, 5:6 (on-line).
- Neumark, David, and Jennifer Muz, 2016, "The 'Business Climate' and Economic Inequality," Review of Income and Wealth, pp. 161-80.

## David Neumark

- Neumark, David, Cathy J. Bradley, Miguel Henry, and Bassam Dahman, 2015, "Work Continuation While Treated for Breast Cancer: The Role of Workplace Accommodations," Industrial and Labor Relations Review, pp. 915-954.
- Neumark, David, and Helen Simpson, 2015, "Place-Based Policies," in Handbook of Regional and Urban Economics, Vol. 5, Gilles Duranton, Vernon Henderson, and William Strange, eds. (Amsterdam: Elsevier), pp. 1197-1287.
- Neumark, David, J.M. Ian Salas, and William Wascher, 2014, "More on Recent Evidence on the Effects of Minimum Wages in the United States," IZA Journal of Labor Policy, 3:24 (on-line).
- Neumark, David, and Patrick Button, 2014, "Did Age Discrimination Protections Help Older Workers Weather the Great Recession?" Journal of Policy Analysis and Management, 566-601.
- Neumark, David, J.M. Ian Salas, and William Wascher, 2014, "Revisiting the Minimum Wage-Employment Debate: Throwing Out the Baby with the Bathwater?" Industrial and Labor Relations Review, 608-648.
- Burnes, Daria, David Neumark, and Michelle White, 2014, "Fiscal Zoning and Sales Taxes: Do Higher Sales Taxes Lead to More Retailing and Less Manufacturing," National Tax Journal, 7-50.
- Brueckner, Jan, and David Neumark, 2014, "Beaches, Sunshine, and Public-Sector Pay: Theory and Evidence on Amenities and Rent Extraction by Government Workers," American Economic Journal: Economic Policy, pp. 198-230.
- Hellerstein, Judith K., Mark Kutzbach, and David Neumark, 2014, "Do Labor Market Networks Have An Important Spatial Dimension?" Journal of Urban Economics, pp. 39-58.
- Neumark, David, and Joanne Song, 2013, "Do Stronger Age Discrimination Laws Make Social Security Reforms More Effective?" Journal of Public Economics, pp. 1-16.
- Neumark, David, Matthew Thompson, Francesco Brindisi, Leslie Koyle, and Clayton Reck, 2013, "Simulating the Economic Impacts of Living Wage Mandates Using New Public and Administrative Data: Evidence for New York City," Economic Development Quarterly, pp. 271-83.
- Neumark, David, Hans Johnson, and Marisol Cuellar Mejia, 2013, "Future Skill Shortages in the U.S. Economy?" Economics of Education Review, pp. 151-67.
- Bradley, Cathy J., David Neumark, and Scott Barkowski, 2013, "Does Employer-Provided Health Insurance Constrain Labor Supply Adjustments to Health Shocks? New Evidence on Women Diagnosed with Breast Cancer," Journal of Health Economics, pp. 833-49.
- Kolko, Jed, David Neumark, and Marisol Cuellar Mejia, 2013, "What Do Business Climate Indexes Teach Us About State Policy and Growth?" Journal of Regional Science, pp. 220-55.
- Neumark, David, 2013, "Spurring Job Creation in Response to Severe Recessions: Reconsidering Hiring Credits," Journal of Policy Analysis and Management, pp. 142-71.

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- Neumark, David, Matthew Thompson, and Leslie Koyle, 2012, "The Effects of Living Wage Laws on Low-Wage Workers and Low-Income Families: What Do We Know Now?" IZA Journal of Labor Policy, 1:11 (on-line).
- Neumark, David, and Kenneth Troske, 2012, "Point/Counterpoint: 'Addressing the Employment Situation in the Aftermath of the Great Recession,' and 'Lessons from Other Countries, and Rethinking (Slightly) Unemployment Insurance as Social Insurance Against the Great Recession,'" Journal of Policy Analysis and Management, pp. 160-68, 188-91.
- Bradley, Cathy, David Neumark, and Meryl Motika, 2012, "The Effects of Health Shocks on Employment and Health Insurance: The Role of Employer-Provided Health Insurance," International Journal of Health Care Finance and Economics, pp. 253-67.
- Bradley, Cathy, Sabina Ohri, David Neumark, Sheryl Garland, and Sheldon Retchin, 2012, "Lessons for Coverage Expansion: A Virginia Primary Care Program for The Uninsured Reduced Utilization And Cut Costs," Health Affairs, pp. 350-9.
- Neumark, David, 2012, "Detecting Evidence of Discrimination in Audit and Correspondence Studies," Journal of Human Resources, pp. 1128-57.
- Mazzolari, Francesca, and David Neumark, 2012, "Immigration and Product Diversity," Journal of Population Economics, pp. 1107-37.
- Hellerstein, Judith, Melissa McInerney, and David Neumark, 2011, "Neighbors and Co-Workers: The Importance of Residential Labor Market Networks," Journal of Labor Economics, pp. 659-95.
- Neumark, David, Brandon Wall, and Junfu Zhang, 2011, "Do Small Businesses Create More Jobs? New Evidence from the National Establishment Time Series," Review of Economics and Statistics, pp. 16-29.
- Neumark, David, and William Wascher, 2011, "Does a Higher Minimum Wage Enhance the Effectiveness of the Earned Income Tax Credit?" Industrial and Labor Relations Review, pp. 712-46.
- Hellerstein, Judith K., Melissa McInerney, and David Neumark, 2010, "Spatial Mismatch, Immigrant Networks, and Hispanic Employment in the United States," Annales d'Economie et de Statistique, pp. 141-67.
- Kolko, Jed, and David Neumark, 2010, "Do *Some* Enterprise Zones Create Jobs?" Journal of Policy Analysis and Management, pp. 5-38.
- Neumark, David, and Jed Kolko, 2010, "Do Enterprise Zones Create Jobs? Evidence from California's Enterprise Zone Program," Journal of Urban Economics, pp. 1-19.
- Kolko, Jed, and David Neumark, 2010, "Does Local Business Ownership Insulate Cities from Economic Shocks?" Journal of Urban Economics, pp. 103-15.
- Finlay, Keith, and David Neumark, 2010, "Is Marriage Always Good for Children? Evidence from Families Affected by Incarceration," Journal of Human Resources, pp. 1046-88.

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- Kolko, Jed, and David Neumark, 2008, Changes in the Location of Employment and Ownership: Evidence from California," Journal of Regional Science, pp. 717-44.
- Bradley, Cathy, David Neumark, Lisa Shickle, and Nicholas Farrell, 2008, "Differences in Breast Cancer Diagnosis and Treatment: Experiences of Insured and Uninsured Patients in a Safety Net Setting," Inquiry, pp. 323-39.
- Neumark, David, and William Wascher, 2008, "Minimum Wages and Low-Wage Workers: How Well Does Reality Match the Rhetoric?" Minnesota Law Review, pp. 1296-316.
- Hellerstein, Judith, David Neumark, and Melissa McInerney, 2008, "Spatial Mismatch or Racial Mismatch?" Journal of Urban Economics, pp. 464-79.
- Neumark, David, 2008, "The Age Discrimination in Employment Act and the Challenge of Population Aging," Research on Aging, pp. 41-68.
- Hellerstein, Judith, and David Neumark, 2008, "Workplace Segregation in the United States: Race, Ethnicity, and Skill," Review of Economics and Statistics, pp. 459-77.
- Neumark, David, Junfu Zhang, and Steven Ciccarella, 2008, "The Effects of Wal-Mart Openings on Local Labor Markets," Journal of Urban Economics, pp. 405-30.
- Neumark, David, and William Wascher, 2007, "Minimum Wages and Employment," Foundations and Trends in Microeconomics, pp. 1-182.
- Furstenberg, Frank, and David Neumark, 2007, "Encouraging Education in an Urban School District: Evidence from the Philadelphia Educational Longitudinal Study," Education Economics, pp. 135-57.
- Neumark, David, and Olena Nizalova, 2007, "Minimum Wage Effects in the Longer Run," Journal of Human Resources, pp. 435-52.
- Neumark, David, Junfu Zhang, and Brandon Wall, 2007, "Employment Dynamics and Business Relocation: New Evidence from the National Establishment Time Series," Research in Labor Economics, pp. 39-83.
- Bradley, Cathy J., David Neumark, Zhehui Luo, and Maryjean Schenk, 2007, "Employment and Cancer: Findings from a Longitudinal Study of Breast and Prostate Cancer Survivors," Cancer Investigation, pp. 47-54.
- Bradley, Cathy J., David Neumark, Heather L. Bednarek, and Zhehui Luo, 2007, "Employment-Contingent Health Insurance, Illness, and Labor Supply of Women: Evidence from Married Women with Breast Cancer," Health Economics, pp. 719-37.
- Neumark, David, Peter Barth, and Richard Victor, 2007, "The Impact of Provider Choice on Workers' Compensation Costs and Outcomes," Industrial and Labor Relations Review, pp. 121-42.
- Neumark, David, 2006, "School-to-Work and Educational Reform Symposium: Introduction," Economics of Education Review, pp. 347-50.

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- Holzer, Harry, and David Neumark, 2006, "Affirmative Action: What Do We Know?" Journal of Policy Analysis and Management, pp. 463-90.
- Neumark, David, and Donna Rothstein, 2006, "School-to-Career Programs and Transitions to Employment and Higher Education," Economics of Education Review, pp. 374-93.
- Neumark, David, and Wendy Stock, 2006, "The Labor Market Effects of Race and Sex Discrimination Laws," Economic Inquiry, pp. 385-419.
- Neumark, David, and Elizabeth Powers, 2006, "Supplemental Security Income, Labor Supply, and Migration," Journal of Population Economics, pp. 447-79.
- Neumark, David, Wendy Cunningham, and Lucas Siga, 2006, "The Effects of the Minimum Wage in Brazil on the Distribution of Family Incomes: 1996-2001," Journal of Development Economics, pp. 136-59.
- Neumark, David, 2006, "Evaluating Program Effectiveness: A Case Study of the School-to-Work Opportunities Act in California," Economics of Education Review, pp. 315-26.
- Neumark, David, Junfu Zhang, and Brandon Wall, 2006, "Where the Jobs Are: Business Dynamics and Employment Growth," Academy of Management Perspectives, pp. 79-94.
- Neumark, David, Mark Schweitzer, and William Wascher, 2005, "The Effects of Minimum Wages on the Distribution of Family Incomes: A Non-Parametric Analysis," Journal of Human Resources, pp. 867-94.
- Adams, Scott, and David Neumark, 2005, "The Effects of Living Wage Laws: Evidence from Failed and Derailed Living Wage Campaigns," Journal of Urban Economics, pp. 177-202.
- Bradley, Cathy, David Neumark, Kathleen Oberst, Zhehui Luo, Simone Brennan, and Maryjean Schenk, 2005, "Combining Registry, Primary, and Secondary Data Sources to Identify the Impact of Cancer on Labor Market Outcomes," Medical Decision Making, pp. 534-47.
- Bradley, Cathy, David Neumark, Zhehui Luo, Heather Bednarek, and Maryjean Schenk, 2005, "Employment Outcomes of Men Treated for Prostate Cancer," Journal of the National Cancer Institute, pp. 958-65.
- Powers, Elizabeth, and David Neumark, 2005, "The Supplemental Security Income Program and Incentives to Take Up Social Security Early Retirement: Empirical Evidence from the SIPP and Social Security Administrative Data," National Tax Journal, pp. 5-26.
- Adams, Scott, and David Neumark, 2005, "When Do Living Wages Bite?" Industrial Relations, pp. 164-192.
- Adams, Scott, and David Neumark, 2005, "Living Wage Effects: New and Improved Evidence," Economic Development Quarterly, pp. 80-102.
- Bradley, Cathy, David Neumark, and Heather Bednarek, 2005, "Short-term Effects of Breast Cancer on Labor Market Attachment: Results from a Longitudinal Study," Journal of Health Economics, pp. 137-60.



## **David Neumark**

- Neumark, David, and Elizabeth T. Powers, 2005, "The Effects of Changes in State SSI Supplements on Pre-Retirement Labor Supply," Public Finance Review, pp. 3-35.
- Neumark, David, and Daiji Kawaguchi, 2004, "Attrition Bias in Economic Relationships Estimated with Matched CPS Panels," Journal of Economic and Social Measurement, pp. 445-72.
- Neumark, David, and Elizabeth Powers, 2004, "SSI and Labor Supply: Improved Evidence from Social Security Administrative Files," Social Security Bulletin, p. 45-60.
- Adams, Scott, and David Neumark, 2004, "The Economic Effects of Living Wages: A Provisional Review," Urban Affairs Review, pp. 210-45.
- Neumark, David, 2004, "Living Wages: Protection For or Protection From Low-Wage Workers?" Industrial and Labor Relations Review, pp. 27-51.
- Hellerstein, Judith, and David Neumark, 2004, "Ethnicity, Language, and Workplace Segregation: Evidence from a New Matched Employer-Employee Data Set," Annales d'Economie et de Statistique, pp. 19-78.
- Neumark, David, and William Wascher, 2004, "The Influence of Labour Market Institutions on the Disemployment Effects of the Minimum Wage," CESifo DICE Report (Database for Institutional Comparisons in Europe), pp. 40-47.
- Neumark, David, Mark Schweitzer, and William Wascher, 2004, "Minimum Wage Effects Throughout the Wage Distribution," Journal of Human Resources, pp. 425-450.
- Neumark, David, and Debbie Reed, 2004, "Employment Relationships in the New Economy," Labour Economics, pp. 1-31.
- Neumark, David, and William Wascher, 2004, "Minimum Wages, Labor Market Institutions, and Youth Employment: A Cross-National Analysis," Industrial and Labor Relations Review, pp. 223-48.
- Neumark, David, and Peter Cappelli, 2004, "External Job Churning and Internal Job Flexibility," Industrial Relations, pp. 148-82.
- Bayard, Kimberly, Judith Hellerstein, David Neumark, and Kenneth Troske, 2003, "New Evidence on Sex Segregation and Sex Differences in Wages from Matched Employer-Employee Data," Journal of Labor Economics, pp. 887-922.
- Neumark, David, and Scott Adams, 2003, "Detecting Effects of Living Wages," Industrial Relations, pp. 531-564.
- Neumark, David, and Scott Adams, 2003, "Do Living Wage Ordinances Help Reduce Urban Poverty?" Journal of Human Resources, pp. 490-521.
- Neumark, David, and Ann Allen, 2003, "What Do We Know About the Effects of School-to-Work? A Case Study of Michigan," Journal of Vocational Education Research, pp. 59-84.
- Powers, Elizabeth T., and David Neumark, 2003, "The Interaction of Public Retirement Income Programs in the U.S.," American Economic Review Papers and Proceedings, pp. 261-265.

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- Neumark, David, 2003, "Age Discrimination Legislation in the United States," Contemporary Economic Policy, pp. 297-317.
- Neumark, David, and William Wascher, 2003, "Minimum Wages and Skill Acquisition: Another Look at Schooling Effects," Economics of Education Review, pp. 1-10.
- Bednarek, Heather, Cathy Bradley, and David Neumark, 2002, "Breast Cancer and Women's Labor Supply," Health Services Research, pp. 1309-1328.
- Bradley, Cathy, Heather Bednarek, and David Neumark, 2002, "Breast Cancer Survival, Work, and Earnings," Journal of Health Economics, pp. 757-779.
- Neumark, David, 2002, "Youth Labor Markets in the U.S.: Shopping Around vs. Staying Put," Review of Economics and Statistics, pp. 462-482.
- Neumark, David, and William Wascher, 2002, "Do Minimum Wages Fight Poverty?" Economic Inquiry, pp. 315-333.
- Hellerstein, Judith K., David Neumark, and Kenneth Troske, 2002, "Market Forces and Sex Discrimination," Journal of Human Resources, pp. 353-380.
- Neumark, David and William Wascher, 2002, "State-Level Estimates of Minimum Wage Effects: New Evidence and Interpretations from Disequilibrium Models," Journal of Human Resources, pp. 35-62.
- Cappelli, Peter, and David Neumark, 2001, "Do 'High-Performance' Work Practices Improve Establishment-Level Outcomes?" Industrial and Labor Relations Review, pp. 737-75.
- Neumark, David, and William Wascher, 2001, "Minimum Wages and Training Revisited," Journal of Labor Economics, pp. 563-95. Reprinted in Recent Developments in the Economics of Training, Vol. 1, Francis Green, Editor, Edward Elgar Publishing (2007).
- Neumark, David, and Mary Joyce, 2001, "Evaluating School-to-Work Programs Using the New NLSY," Journal of Human Resources, pp. 666-702.
- Joyce, Mary, and David Neumark, 2001, "School-to-Work Programs: Information from Two Surveys," Monthly Labor Review, pp. 38-50.
- Neumark, David, and William Wascher, 2001, "Using the EITC to Increase Family Earnings: New Evidence and a Comparison with the Minimum Wage," National Tax Journal, pp. 281-317.
- Neumark, David, 2001, "Evidence on Employment Effects of Recent Minimum Wage Increases from a Pre-specified Research Design," Industrial Relations, pp. 121-44.
- Neumark, David, and William Wascher, 2000, "Minimum Wages and Employment: A Case Study of the Fast-Food Industry in New Jersey and Pennsylvania: Comment," American Economic Review, pp. 1362-96. Reprinted in Economics of Labor and Employment Law, Vol. 2, John Donohue, Editor, Edward Elgar Publishing (2007).
- Holzer, Harry, and David Neumark, 2000, "Assessing Affirmative Action," Journal of Economic Literature, pp. 483-568.

## David Neumark

- Neumark, David, and Elizabeth Powers, 2000, "Welfare for the Elderly: The Effects of SSI on Pre-Retirement Labor Supply," Journal of Public Economics, pp. 51-80.
- Holzer, Harry, and David Neumark, 2000, "What Does Affirmative Action Do?" Industrial and Labor Relations Review, pp. 240-71.
- Neumark, David, Daniel Polsky, and Daniel Hansen, 1999, "Has Job Stability Declined Yet? New Evidence for the 1990's," Journal of Labor Economics, pp. S29-64. Reprinted in David Neumark, Ed., 2000, On the Job: Is Long-Term Employment a Thing of the Past? (New York: Russell Sage Foundation), pp. 70-110.
- Neumark, David, and Wendy Stock, 1999, "Age Discrimination Laws and Labor Market Efficiency," Journal of Political Economy, pp. 1081-125.
- Neumark, David, 1999, "Labor Market Information and Wage Differentials by Race and Sex," Industrial Relations, pp. 414-45.
- Hellerstein, Judith K., David Neumark, and Kenneth Troske, 1999, "Wages, Productivity, and Worker Characteristics: Evidence from Plant-Level Production Functions and Wage Equations," Journal of Labor Economics, pp. 409-446.
- Holzer, Harry, and David Neumark, 1999, "Are Affirmative Action Hires Less Qualified? Evidence From Employer-Employee Data on New Hires," Journal of Labor Economics, pp. 534-69.
- Hellerstein, Judith K. and David Neumark, 1999, "Sex, Wages, and Productivity: An Empirical Analysis of Israeli Firm-Level Data," International Economic Review, pp. 95-123.
- Neumark, David, 1999, "Biases in Twin Estimates of the Return to Schooling," Economics of Education Review, pp. 143-8.
- Neumark, David and Andrew Postlewaite, 1998, "Relative Income Concerns and the Rise in Married Women's Employment," Journal of Public Economics, pp. 157-83.
- Neumark, David, and William Wascher, 1998, "Is the Time-Series Evidence on Minimum Wage Effects Contaminated by Publication Bias?" Economic Inquiry, pp. 458-70.
- Neumark, David, and Elizabeth Powers, 1998, "The Effect of Means-Tested Income Support for the Elderly on Pre-Retirement Saving: Evidence from the SSI Program in the U.S.," Journal of Public Economics, pp. 181-206.
- Hellerstein, Judith K., and David Neumark, 1998, "Sex Differences in Wages and Productivity Within Firms: Evidence from Israeli Panel Data," Industrial Relations, pp. 232-60.
- Neumark, David, and Rosella Gardecki, 1998, "Women Helping Women? Role-Model and Mentoring Effects on Female Ph.D. Students in Economics," Journal of Human Resources, pp. 220-46.
- Gardecki, Rosella, and David Neumark, 1998, "Order from Chaos? The Effects of Youth Labor Market Experiences on Adult Labor Market Outcomes," Industrial and Labor Relations Review, pp. 299-322.

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- Johnson, Richard, and David Neumark, 1997, "Age Discrimination, Job Separations, and Employment Status of Older Workers: Evidence from Self-Reports," Journal of Human Resources, pp. 779-811.
- Diebold, Francis X., David Neumark, and Daniel Polsky, 1997, "Job Stability in the United States," Journal of Labor Economics, pp. 206-33.
- Neumark, David and William Wascher, 1996, "The Effects of Minimum Wages on Teenage Employment and Enrollment: Estimates from Matched CPS Data," Research in Labor Economics, pp. 25-64.
- Johnson, Richard and David Neumark, 1996, "Wage Declines Among Older Men," Review of Economics and Statistics, pp. 740-48.
- Constantine, Jill, and David Neumark, 1996, "Training and the Growth of Wage Inequality," Industrial Relations, pp. 491-510.
- Neumark, David, 1996, "Sex Discrimination in Hiring in the Restaurant Industry: An Audit Study," Quarterly Journal of Economics, pp. 915-42.
- Diebold, Francis X., David Neumark, and Daniel Polsky, 1996, "Comment on Kenneth A. Swinnerton and Howard Wial, 'Is Job Stability Declining in the U.S. Economy?'" Industrial and Labor Relations Review, pp. 348-51.
- Neumark, David and Steven Sharpe, 1996, "Rents and Quasi-Rents in the Wage Structure: Evidence from Hostile Takeovers," Industrial Relations, pp. 145-79.
- Neumark, David and Michael Wachter, 1995, "Union Threat Effects and Nonunion Wage Differentials," Industrial and Labor Relations Review, pp. 20-38.
- Neumark, David and Michele McLennan, 1995, "Sex Discrimination and Women's Labor Market Outcomes," Journal of Human Resources, pp. 713-40.
- Gokhale, Jagadeesh, Erica L. Groshen and David Neumark, 1995, "Do Hostile Takeovers Reduce Extramarginal Wages? An Establishment-Level Analysis," Review of Economics and Statistics, pp. 470-485.
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Neumark, David, Richard Johnson, et al., 1992, “Reply to Oleinick and Gluck,” Journal of Occupational Medicine, pp. 972-974.

## **WORK IN PROGRESS:**

Neumark, David, and Katherine Williams, “Do State Earned Income Tax Credits Increase Program Participation at the Federal Level?,” under review.

Neumark, David, and Peter Shirley, “The Long-Run Effects of the Earned Income Tax Credit on Women’s Earnings,” NBER Working Paper No. 24114, under review.

David Neumark, Brian Asquith, and Brittany Bass, “The Long-Run Effects of Anti-Poverty Policies on Disadvantaged Neighborhoods,” under review.

Asquith, Brian, Judith K. Hellerstein, Mark J. Kutzbach, and David Neumark, “Social Capital and Labor Market Networks,” NBER Working Paper No. 23959.

Hellerstein, Judith K., Mark Kutzbach, and David Neumark, “Labor Market Networks and Recovery from Mass Layoffs Before and During the Great Recession.”

Burn, Ian, Patrick Button, David Neumark, and Luis Felipe Munguia, “Ageist Language in Job Ads and Age Discrimination in Hiring: Evidence from Field Experiments.”

Freedman, Matthew, and David Neumark, “The Effectiveness of the California Competes Tax Credit Program.”

He, Haoran, David Neumark, and Qian Weng, “The Impacts of Flexible Work Practices on Job Entry: A Field Experiment in the Chinese Recruiting Market.”

## **RESEARCH GRANTS:**

Alfred P. Sloan Foundation – “Evidence on Ageist Stereotypes in Job Ads,” current, 2019-2021, \$155,958.

Employment Policies Institute – “An Evaluation of Recent City Minimum Wage Increases,” current, 2018-2019, \$42,551.

Laura and John Arnold Foundation – “Proposal for the Economic Self-Sufficiency Policy Research Institute at the University of California, Irvine,” current, 2016-2020, \$1,327,000.

## **David Neumark**

Smith-Richardson Foundation – “Long-Term Effects of Anti-Poverty Policies that Increase Income from Work.”

University of Michigan Retirement Research Center – “Relative Sizes of Age Cohorts and Employment and Labor Force Participation of Older Workers.”

Alfred P. Sloan Foundation – “Testing for Age Discrimination: Obtaining More Convincing Evidence from Field Experiments.”

University of Michigan Retirement Research Center – “Do State Age Discrimination Protections Reduce Hiring Discrimination Against Older Workers? Evidence from a Field Experiment.”

Employment Policies Institute – “Minimum Wages and Poor Neighborhoods.”

Russell Sage Foundation – “Labor Market Networks and Recovery from the Great Recession.”

Alfred P. Sloan Foundation – “Testing for Age Discrimination: Obtaining More Convincing Evidence from Field Experiments.”

University of Michigan Retirement Research Center – “Does Eliminating the Earnings Test Increase Old-Age Poverty of Women?”

Anne E. Casey Foundation – “Did State Job Creation Hiring Credits Moderate the Effects of the Great Recession.”

Next 10 – “Tracking Economic Performance of the States.”

University of Michigan Retirement Research Center – “Did Age Discrimination Protections Help Older Workers Weather the Great Recession?”

Employment Policies Institute – “An Assessment of Recent Studies of the Minimum Wage.”

University of Michigan Retirement Research Center – “The Effects of Increases in the Normal Retirement Age when Age Discrimination Protections are Stronger: Evidence from the Hiring Side.”

University of Michigan Retirement Research Center – “Policy Interactions between Increases in the Normal Retirement Age and Age Discrimination Laws.”

Borchard Foundation – “Population Aging, Social Security Reform, and the Employment of Older Americans: The Role of Stronger Age Discrimination Laws.”

National Institutes of Health, American Recovery and Reinvestment Act – “Health Insurance, Labor Supply, and Health.”

National Cancer Institute – “Health Insurance, Labor Supply, and Health.”

Gates Foundation and AARP – “Preparing for a Workforce without Boomers.”

Kauffman Foundation – “The Establishment Size-Growth Relationship and the Effects of Enterprise Zones.”



## **David Neumark**

National Institute of Child and Human Development – “The Economics of Residential and Workplace Segregation.”

Russell Sage Foundation – Conference on “The School-to-Work Transition and School-to-Work Programs.”

National Institute of Aging – “Incentive Effects of Supplemental Security Income (SSI).”

National Cancer Institute – “Labor Market Outcomes of Cancer Survivors.”

Russell Sage Foundation – “Residential Segregation, Labor Market Segregation, and Racial, Ethnic, and Language Differences in Labor Market Outcomes: Evidence from a New Matched Employee-Employer Data Set.”

The Education Policy Center at Michigan State University – “The Impact of School-to-Work Programs and High School Employment on Post-High School Work and Schooling Transitions.”

Social Security Administration – “Multiple Program Use by Older Americans: Social Security Early Retirement and Supplemental Security Income.”

Steven H. Sandell Grant Program – “Public Retirement Programs and the Low-Income Population: The Impact of the Supplemental Security Income Program’s Design on the Use of the Social Security Early Retirement Program.”

Michigan Applied Public Policy Research Funds – “The Detroit Living Wage Ordinance: Will It Reduce Poverty?”

U.S. Department of Labor, Office of the Assistant Secretary for Policy – “Evaluating School-to-Work Programs Using the New NLSY.”

National Science Foundation – “Wages, Productivity, and Worker Characteristics.”

National Institute of Aging - Special Emphasis Research Career Award “Research on the Economics of Aging and Age Discrimination.”

Russell Sage Foundation – “Changes in Job Stability and Job Security.”

All University Research Initiation Grant – “Do Minimum Wages Redistribute Income Towards Low-Income Families?”

Office of Technology Assessment – “Careers of Youths and Young Adults in the Labor Market.”

Maurice Falk Institute for Economic Research in Israel – “Estimating Marginal Productivity Differentials to Test Theories of Wage Differentials.”

Boettner Institute of Financial Gerontology – “Age-Earnings Profiles and Age Discrimination.”

National Institute of Aging Supplemental Grant – “Age-Earnings Profiles and Age Discrimination.”

U.S. Department of Education – “Job Turnover in the U.S. Economy.”

## **David Neumark**

National Science Foundation – “Research on Age-Earnings Profiles and Age Discrimination.”

University of Pennsylvania Research Foundation – “The Effects of State Minimum Wage Laws on Youth Employment and Unemployment.”

University of Pennsylvania Public Policy Initiatives Fund – “The Effects of State Minimum Wage Laws on Youth Employment and Unemployment.”

U.S. Department of Education – “Educational Quality of the Workforce.”

Department of Health, Commonwealth of Pennsylvania – “Occupational Disease and Injury in the Commonwealth of Pennsylvania.”

University of Pennsylvania Center for the Study of Aging – “The Impact of Corporate Takeovers on Older Workers.”

University of Pennsylvania Research Foundation – “The Impact of Corporate Takeovers on Older Workers.”

### **KEYNOTE/INVITED LECTURES:**

“The Long-Run Effect of the Earned Income Tax Credit on Women’s Earnings.” 3<sup>rd</sup> Forum on Advances in Labor Economics in China,” Beijing Normal University, Beijing, China, May, 2019.

“The Econometrics and Economics of the Employment Effects of Minimum Wages: Getting from Known Unknowns to Known Knowns.” Conference on the “Evaluation of Minimum Wages,” DIW, Berlin, Germany, July, 2018.

“Using Minimum Wages to Fight Inequality and Poverty.” Adam Smith Lecture, Adam Smith Institute, London, England, June, 2018.

“The Long-Run Effects of Anti-Poverty Policies on Disadvantaged Neighborhoods,” Keynote lecture, Workshop on Minimum Wages and Experimental Economics, Beijing Normal University, Beijing, China, November, 2017.

“New and Improved Evidence from Field Experiments on Discrimination,” Keynote lecture, Labor Econometrics Workshop, University of Auckland, Auckland, New Zealand, August, 2017.

“Using Minimum Wages to Fight Inequality and Poverty,” Invited lecture, Economic Policy Research Network Conference, University of Copenhagen, Copenhagen, Denmark, June, 2017.

“Preliminary Studies of the Long-Run Effects of Anti-Poverty Policies,” keynote lecture, Belgian Day for Labour Economists, Université Catholique de Louvain, Louvain-la-Neuve, Belgium, May, 2017.

“Using Minimum Wages to Fight Inequality and Poverty,” 2017 Mattersdorff-Steinhardt Lecture, Lewis and Clark University, Portland, Oregon, March, 2017.

“Why I Think the U.S. Evidence Says that Minimum Wages Reduce Employment, and Implications for Policy,” keynote lecture, Beijing Normal University Minimum Wage Workshop, Beijing, China, October, 2016.

## **David Neumark**

- “Labor Market Discrimination,” lectures, IZA Summer School, Munich, Germany, May, 2016.
- “Is It Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment,” keynote lecture, Aix-Marseilles School of Economics – Banque de France Labor Market Conference, Paris, France, December, 2015.
- “What Does Research Tell Us About the Effects of the Minimum Wage?” keynote lecture, Central Bank of Colombia conference, Bogota, Colombia, November, 2015.
- “Is It Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment,” keynote address, Conference on Discrimination and Labor Market Research, Linnaeus University, Kalmar, Sweden, August, 2015.
- “Age Discrimination Laws and Age Discrimination in the United States,” keynote address, RIETI/IZA World of Labor Symposium, Tokyo, Japan, May, 2015.
- “Employment Effects of Minimum Wages,” opening address, 1<sup>st</sup> OECD/IZA World of Labor Seminar, OECD, Paris, France, December, 2014.
- “Policy Levers to Increase Jobs and Increase Income from Work after the Great Recession,” keynote address, Conference to Celebrate the Centennial of the Federal Reserve Bank of Dallas, Dallas, TX, November, 2014
- “Policy Levers to Increase Jobs and Increase Income from Work after the Great Recession,” keynote address, Workshop on Minimum Wages and Employment in Hong Kong, China, and the World, Hong Kong University of Science and Technology, Hong Kong, September, 2014.
- “Revisiting the Minimum Wage-Employment Debate: Throwing Out the Baby with the Bathwater?” distinguished lecture, Middle Tennessee State University, Murfreesboro, TN, April, 2013.
- “Revisiting the Minimum Wage-Employment Debate: Throwing Out the Baby with the Bathwater?” keynote address, Bank of Portugal Conference on Labor Market Policy, Lisbon, Portugal, May 2013.
- “Race and Ethnicity in Hiring,” keynote address, Workshop on Discrimination and Segregation, Sciences-Po, Paris, December 2011.
- “Detecting Discrimination in Audit and Correspondence Studies,” keynote address, IZA Workshop on Discrimination and Ethnicity: A Cross-Disciplinary Look at New Methodological Advances, Bonn, Germany, October 2011.
- “Future Skill Shortages in the U.S. Economy?” keynote address, European Commission conference: Catch the Train: Skills, Education, and Jobs, Brussels, Belgium, June 2011.
- “Neighbors and Co-Residents: The Importance of Residential Labor Market Networks,” keynote address, International Conference on Labor Economics, Xiamen University, Xiamen, China, December 2009.
- “How Do Economists Think About and Study Discrimination?” keynote address, 46th Annual Economic Education Winter Institute, St. Cloud State University, St. Cloud, Minnesota, February 2008.

**David Neumark**

“Population Aging and Age Discrimination,” keynote address, Conference on Measuring Discrimination, Universite d’Evry Val D’Essonne, France, December 2007.

**EXPERT WITNESS/TESTIMONY, LEGAL MATTERS:**

*Syverson, et al. v. IBM Corporation, 2006 WL 2506421 (9th Cir. Aug. 31, 2006)*

Served as plaintiffs’ expert rebuttal witness to address theoretical and statistical issues raised by defense experts in analyses of age discrimination. Deposed.

*Clifford L. Whitaker, et al. v. 3M Company, No. 62-C4-0412239, Minn. Dist., Ramsey Co.*

Served as plaintiffs’ expert rebuttal witness to address theoretical and statistical issues raised by defense experts in analyses of age discrimination. Deposed, testified (April 2010).

*City of Stockton seeking relief under Chapter 9 of the United States Bankruptcy Code, United States Bankruptcy Court for the Eastern District of California, Sacramento Division, case 2012-32118*

Served as plaintiffs’ expert witness representing creditors seeking to share burden of bankruptcy with pension holders. Deposed.

*Rabin et al. v. PricewaterhouseCoopers, LLP, No. 3:16-cv-02276-JST, U.S. District Court, Northern District of California.*

Serving as plaintiffs’ expert witness to address statistical evidence on age discrimination in hiring. Deposed.

*EEOC v. Darden Restaurants, Inc., No. 15-20561, U.S. District Court, Southern District of Florida*

Served as plaintiffs’ expert witness to address statistical evidence on age discrimination in hiring. Deposed and testified. Qualified as expert witness.

*Koehler et al. v. Infosys Technologies Limited, Inc., and Infosys Public Services, Inc., No. 2:13-cv.885, U.S. District Court, Eastern District of Wisconsin.*

Serving as plaintiffs’ expert witness to address statistical evidence on ethnic discrimination in hiring, promotions, and terminations. Deposed.

*Heldt et al. v. Tata Consultancy Services, Ltd., No. 4:15-cv-01696, U.S. District Court, Northern District of California.*

Served as plaintiffs’ expert witness to address statistical evidence on ethnic discrimination in hiring and terminations. Deposed and testified. Qualified as expert witness.

*Smiley v. Hologic, Inc., No. 3:2016cv00158, U.S. District Court, Southern District of California.*

Served as plaintiffs’ expert witness to address reasons for inability of plaintiff to find new employment after termination. Deposed.

**David Neumark**

*Jewett et al. v. Oracle America, Inc., 17-CIV-02669, Superior Court of the State of California*

Serving as plaintiffs' expert witness to address statistical evidence on sex discrimination in pay. Deposed.

**POLICY-RELATED TESTIMONY:**

Testified on AB 225 (California EITC expansion) at California State Assembly Committee on Appropriations, 2017.

California State Senate testimony on job creation policy, 2011.

California State Senate testimony on enterprise zones, 2010.

California State Senate testimony on business relocation, 2006.

Congressional testimony on minimum wages and poverty, U.S. House Committee on Education and the Workforce, 2000.

Congressional testimony on minimum wages and employment, U.S. House Committee on Government Reform and Oversight, 1996.